

RE-INSPIRE



35TH ANNUAL CONFERENCE ON JUVENILE JUSTICE

HOTEL KNOXVILLE

AUGUST 19-22, 2018

Conference hosts:

The Honorable Timothy E. Irwin,
Knox County Judge
Justin Campbell, TJCSA President





Mission Statement

“It is the mission of the 35th Annual Conference on Juvenile Justice
to ...”

- Provide quality training for judges and all juvenile court staff
- Create an atmosphere of professional interaction that inspires creativity
- Provide a forum for the exchange of professional ideas concerning the needs of children

Additionally, we are hopeful that each participant will have the opportunity to make valuable professional contacts, renew old acquaintances, and make new friends!

The 35th Annual Conference on Juvenile Justice

Presented by

The Tennessee Juvenile Court Services Association

Justin Campbell.....President
Zannie Martin.....Vice President
Dustin Lett.....Secretary
Lindsey Pasko.....Treasurer

Executive Committee

East

Denise Cook
Marjorie Miller
Barry Fain

Middle

Jamita BoBo
Lori Worster
Shelley Hudson

West

Nancy Roll
Roosevelt Washington

2018 Annual Conference Program Committee

Kendrick Tate, Chair	LeeAnn Jones	Angie Smith	Todd Savage
Pam Moultry, Co-Chair	Raymond Waymon	Terry Cozart	Tina Graven
Brian Patterson	Andy Jones	Debra Salters	Jennifer McKissick
Vincent Morgan	Jane Boozer	Leslie Ahlgrim	Erica Glynn
Michelle Nix	Michael Wade	Drason Beasley	Daisy Garner



August 19, 2018

Dear Conference Attendees,

I am honored to welcome each and every one of you to the Thirty Fifth Annual Conference on Juvenile Justice. I hope your time here in Knoxville is filled with fun and excitement. My goal for each of you is to Re-Inspire you to do great things with the children and families we work with daily. For me personally, each annual conference has done just that. I leave the conferences with a renewed passion to go back into the field ready to fight the good fight. I hope each of you leave Knoxville feeling recharged and motivated!

My TJCSA staff have done an incredible job planning this conference so I know you will enjoy the sessions and programs that we will be offering. I hope you can take the information presented in our sessions and apply it to your daily lives and work. Also, while you're here take time to network with workers, vendors, and judges from other counties. This has always been one of the great benefits from having an annual conference. You can talk to other workers that may have some helpful tips and suggestions.

Once again, thank you for coming to the Thirty Fifth Annual Conference. It has been an honor to serve as the TJCSA President this year. I hope you learn a lot while you're here, get the chance to explore our wonderful city, and find time to relax and have fun!

Sincerely,

Justin Campbell, President

Tennessee Juvenile Court Services Association





Knox County Juvenile Court

Timothy E. Irwin, **Judge**
Catherine F. Shanks, **Clerk**
Heidi V. Garrett, **Court Director**
Terry Brown, **Court Director**
Mary A. Lindsey, **Court Director**

J. Dirk Weddington, **Magistrate**
Irene B. Joseph, **Magistrate**
Michael W. Fortune, **Magistrate**
Robin P. Gunn, **Magistrate**
Stanley C. Briggs, **Magistrate**
Michael E. Simpson, **Magistrate**
Robin K. Gresham, **Magistrate**

June 1, 2018


Dear Conference Participants:

On behalf of Knoxville, Knox County, and Knox County Juvenile Court it is my pleasure to welcome all of you to the 35th Joint Conference on Juvenile Justice August 19th-August 22nd at the Marriot Knoxville. The Annual Joint Conference is a great opportunity to increase our ability to serve our respective counties children by enhancing our knowledge and expertise through training and communication with our contemporaries across the State of Tennessee.

I know that both the Tennessee Council of Juvenile and Family Court Judges and the Tennessee Juvenile Court Services Association have put a tremendous amount of time and effort in to making this year's program outstanding. I hope you will take advantage of the quality instruction, the exchange of techniques and ideas, and return to your counties motivated and better equipped to handle the problems that our children and their families face in your areas.

As you participate in this year's conference, I hope that you and your families enjoy Knoxville, Knox County, and East Tennessee. Please feel free to call on me, or anyone at Knox County Juvenile Court, if we can be of assistance to you in any way during your time in Knoxville.

Sincerely,



Timothy E. Irwin
Knox County Juvenile Judge





August 19, 2018

Dear Friends,

On behalf of the City of Knoxville, I want to welcome you to the 35th Annual Conference on Juvenile Justice. I hope you'll make yourself at home while visiting our beautiful city.

Our vibrant downtown has numerous restaurants, nightclubs, shops, parks, theaters and historical places of interest. The best view of downtown and the adjacent University of Tennessee campus can be had from the public Observation Deck of the Sunsphere on the World's Fair Park.

You can reach many of these destinations by catching Knoxville Area Transit's free trolley; the Blue Line runs right by Hotel Knoxville on E. Hill Avenue. The Blue Line route will take you to the Trolley Superstop on Main Street, from which you can hop on the Green and Orange lines.



If you're feeling a bit more free-wheeling, rent a bicycle from the Pace Bike Share and take it for a spin to nearby Ijams Nature Center or Volunteer Landing riverfront park.

Your service to the children of our state is crucial and invaluable. I hope your conference experience and visit to Knoxville provides inspiration and renewal.

Sincerely,

Madeline Rogero
Mayor



OFFICE OF COUNTY MAYOR TIM BURCHETT

400 Main Street, Suite 615, Knoxville, TN 37902

Welcome to Knox County!

On behalf of the citizens of Knox County, I welcome you.

For those of you visiting for the first time, we hope you enjoy your time here. During your stay, we hope you will enjoy the historic sites, museums, shopping opportunities, our easy access to the Great Smoky Mountains and excellent restaurants. Most of all, we want you to experience genuine southern hospitality at its finest. You will get a glimpse of why Knox County is a great place to live, work, and raise a family.

I invite you to visit the Visit Knoxville website at www.visitknoxville.com for more information on the many interesting facts and attractions our wonderful community has to offer.

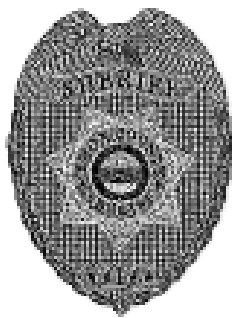
We extend our best wishes for a successful event! Please come back and visit us soon.

Sincerely,

Tim Burchett

Knox County Mayor





KNOX COUNTY SHERIFF'S OFFICE

Jimmy "J.J." Jones
Sheriff

Dear Friends:

It is an honor to welcome each of you to our city for this 35th session of the Joint Conference on Juvenile Justice. I am sure the workshops and programs which you will be participating in during this conference will prove beneficial to each of you.

As a law enforcement community we are keenly aware of the needs of our youth and their families, and we are fully supportive of your efforts. I hope your time spent in Knoxville will be pleasant and enjoyed by all. Should you need assistance please feel free to contact us.

Sincerely,

A handwritten signature in cursive script that reads "Jimmy J. Jones".

Jimmy "J.J." Jones
SHERIFF



KNOXVILLE POLICE DEPARTMENT
THE CITY OF KNOXVILLE, TENNESSEE



MAYOR MADELINE ROGERO

CHIEF EVE M. THOMAS

August 19, 2018

Members of the Tennessee Juvenile Court Association:

On behalf of the Knoxville Police Department, I would like to welcome you to our great city as you attend the 35th Annual Tennessee Juvenile Court Association conference. We hope that you enjoy your time in Knoxville and that you are re-inspired by the valuable time spent with your colleagues at this conference.

While you are visiting Knoxville, I hope that you will find time to explore the many great assets our city has to offer. The Knoxville Marriott is in close proximity to our vibrant downtown area and the historic Market Square. There you will find many restaurants, shops, parks and theaters. Also close by is the landmark remaining from Knoxville's 1982 World's Fair, *The Sunsphere*. If you have time, be sure to take in the views offered from the Observation Deck. You will not be disappointed!

It is my privilege to serve as Knoxville's Chief of Police, and I am confident that you will find our city full of warm hospitality. We pride ourselves on keeping Knoxville safe, and if I can be of assistance to you during your time here, please do not hesitate to contact me. Enjoy your conference, and be safe!

Sincerely,

A handwritten signature in cursive script that reads "Eve M. Thomas".

Eve M. Thomas
Chief of Police



"PROTECT AND SERVE"
800 HOWARD BAKER JR AVE * KNOXVILLE, TENNESSEE 37915
PHONE (865) 215-7000 * FAX (865) 215-7412
www.knoxvilletn.gov



History of the Tennessee Juvenile Court Services Association (TJCSA)

In September 1972, Juvenile Court representatives from Davidson, Hamilton, Knox and Shelby Counties met in Nashville and agreed to form an ad hoc committee for the purpose of establishing a professional association of juvenile court workers that would become a permanent organization to serve the interest and needs of children in the State. The organizing committee was comprised of the following court officials:

1. **Clarke Harris (Ret.) Court Director of Davidson County**
2. **James P. Keebler (Ret.) Court Director of Knox County**
3. **William H, "Chick" Gilbert (Ret.) Court Director of Hamilton County**

The ad hoc committee appointed Frank Miller (Knoxville) to serve as temporary Executive Secretary for the purpose of organizing the association. In November 1984, a permanent position was created within the state government for purposes of coordinating and planning the work of Tennessee Juvenile Court Services Association. The first director appointed was Susan Parrish.

As a result of the organizing committee's work, the TJCSA was chartered with the Tennessee Secretary of State's office in 1974. The first annual conference was held in Nashville and was hosted by the Davidson County Juvenile Court. The first conference drafted by-laws, elected officers and an executive committee and appointed committees to conduct the business of the newly formed Association. The first officers elected were Clarke Harris, President; William H. Gilbert, Vice-President; Mary Gillespie, Secretary; and Sandra Jones, Treasurer. Since then, the Association has conducted regular annual conferences across the State. The organization is funded mainly through registration and membership fees with some financial support through participation of private providers. The conference membership is approximately 600 Judges and staff and is nationally recognized by the National Council of Juvenile and Family Court Judges as a leader in the field. In 1984, the Association, in cooperation with the Tennessee Council of Juvenile and Family Court Judges, agreed to meet jointly in Memphis for the First Annual Joint Conference on Juvenile Justice.

The charter members of the TJCSA were former members of the first association of juvenile courts known as the Tennessee Probation and Parole Association (later known as the Tennessee Correctional Association). Therefore, the present Association has a long, proud history in the State of carrying out the basic philosophy of the juvenile court in helping children through mutual cooperation. The TJCSA is fortunate to have been supported and guided by outstanding leaders in the Juvenile Justice System. Some of these individuals are Judge Elizabeth McCain, Judge Jere Ledsinger and Judge Betty Adams Green.

Regional coordination with three grand division coordinators and nine regional coordinators became a permanent part in the organization in the mid 1980's. In 1990, a significant step was taken when TJCSA approved a basic curriculum for training court staff across the state. The first training program under the direction of TJCSA was held in 1990.

August 2018



Dear Conference participants,

We would like to welcome you to Knoxville, TN home of the 35th Annual Joint Conference on Juvenile Justice. We are elated that you have decided to join us for this year's conference. Our goal is to reenergize your spirit and enhance your knowledge on topics that are essential in improving the lives of the juveniles and family's we serve daily.

None of this would be possible without the Program Committee's dedication and commitment to the TJCSA. The committee members have worked extremely hard over the past few months to bring you some outstanding presenters who are very knowledgeable in their professional fields. All of your hard work and dedication has not gone unnoticed and is greatly appreciated by all. This year's conference will offer a wide range of topics and we assure you that there is something that each of you will be able to relate to both personally and professionally. Thanks to all the presenters who have taken time out of their busy schedules to help make this year's conference a success.

Thanks to Justin Campbell, TJCSA President, for giving us the opportunity to serve as chairpersons. It has truly been an honor and a blessing to work under your leadership.

We are humbled and blessed to serve as your Program Committee and Co-Chair. We are simply empty vessels in which you have poured into and for that we are grateful. Again, welcome and enjoy your stay in Big Orange Country!

Yours Respectively,

Kendrick Tate Chair



Pam Moultry Co-Chair





Marcus Rudolph
Exhibitor/ Sponsor Chair

Welcome... Bienvenido to Knoxville and Knox County. The staff is very excited that all of you are here and are participating in the 35th TJCSA Annual Conference. Every year the TJCSA committee puts together a conference to provide introspective sessions, guest speakers, entertainment, and fellowship for all the juvenile justice community. Through hard work and dedication, I do believe Knox County has lived up to that standard. We are honored you all are here and hope that everyone enjoys themselves.



Dustin Lett
Secretary

Welcome to Knoxville for the 35th Annual Tennessee Juvenile Court Services Association's Conference. The past year has fortified our team with great opportunity to help this great organization grow, as well as the opportunity to cultivate a successful environment for all Juvenile Court professionals from across the state. I hope that you will enjoy this year's event, and take a moment to reflect on and appreciate your own hard work for your community. Please enjoy everything that this great city has to offer.

Go Vols!!!



Lindsey Pasko
Treasurer

I would like to welcome each and every one of you to the 35th Annual Conference on Juvenile Justice here in the beautiful city of Knoxville. Our team has spent months coordinating with exhibitors, agencies, and community organizations to provide an experience that is not only educational but rewarding. Over the next three days, I would urge you to visit our exhibitor booths to see what great work our organizations are doing in the community and to gather information on the resources that are being offered across the state. In the evenings, I would encourage you to spend your downtime exploring all the wonderful shops and restaurants that Knoxville has to offer. It was an honor to serve as the Treasurer for TJCSA this year and I hope you all have a great time at our conference.

The 35th Annual Conference on Juvenile Justice

August 19-22, 2018

**Hotel Knoxville , Knoxville, TN
(formerly Knoxville Marriott)**

TJCSA Conference Agenda

		Location
Sunday, August 19, 2018		
1:00– 5:00 p.m.	Registration	Vestibule
8:00 a.m.	Exhibitors	Main Lobby
1:00 p.m.	TJCSA Program Committee	Wm. Blount S
2:00 p.m.	TJCSA Executive Committee	Wm. Blount S
4:00 p.m.	TJCSA Board of Trustees	Wm. Blount S
6:00—8:00 p.m.	President's Reception (sponsored by TCCY)	Ballroom
9:00 p.m.—12:00 a.m.	Live Band (Chillbillies)	Ballroom
Monday, August 20, 2018		Location
7:00-9:00 a.m.	Continental Breakfast (Sponsored by Bradford Health)	Ballroom
8:00– 10:00 a.m.	Late Registration	Vestibule
9:00—10:15 a.m.	NAS/IUDE Patty Zetterberg, Children's Hospital	Wm. Blount N
	Social Media and Substances Angela Camp, Bradford Health	Wm. Blount S
	Domestic Violence– YWCA Maggie McNelly	Andrew Jackson

9:00-10:15 a.m.	Anatomy of a relapse, Part 1 Kristin Robinson, Village Behavioral Health	Alvin York
	CASA Lynne Farrar and Anjanette Eash	James Polk
	Courtroom Security Sgt. Robert Cook, Knox County Sheriff's Dept.	Henry Knox
10:15-10:30 a.m.	Break	
10:30-11:45 a.m.	Sex Trafficking Len Edwards	Wm. Blount N
	Law Update Stacy Miller	Wm. Blount S
	CASA Dog Therapy Session CASA / Habit	Andrew Jackson
	Anatomy of a relapse, Part 2 Kristin Robinson, Village Behavioral Health	Alvin York
	Handle with Care Royal Chatman	James Polk
	TN Volunteer Challenge Leah Powell	Henry Knox
12:00-1:00 p.m.	Awards Luncheon Speaker: Dr. Chris Stephens (Sponsored by Kidlink)	Ballroom
1:45-3:00 p.m.	Joint Session - Juvenile Justice Reform Act —Leslie Kinkead-AOC	Ballroom
3:00-3:15	Break (Sponsored by TJCSA)	
3:15-4:30 p.m.	Joint Session - Opioid Addiction Judge Sloan, Dr. Loyd, and Amy Coble	Ballroom
5:30 p.m.-12:00 a.m.	Hospitality (sponsored by Omni Comm. Health)	Ballroom
7:00 p.m.-12:00 a.m.	DJ / Dance	Ballroom

Tuesday, August 21, 2018

7:00-9:00 a.m.	Grab-N-Go Breakfast (sponsored by Health Connect America & Youth Villages)	Ballroom-Lobby
9:00-10:15 a.m.	Testifying in Court General Tammy Hicks—Knox County District Attorney	Wm. Blount N
	7th Well Sex Trafficking Non-Profit Tess Brandon	Wm. Blount S
	Organizational Health Chris Beach, CEO Camelot Care Ctrs.	Andrew Jackson
	TN Promise Graham Thomas	Alvin York
	Mediation Jackie Kittrell	James Polk
	Mountain Youth Academy Theresa Crotty	Henry Knox
10:15-10:30 a.m.	Break	
10:30-11:45 a.m.	Gangs Tom Walker - Knox County Sheriff's Dept	Wm. Blount N
	Negative Effects of Technology Dr. Tim Perry	Wm. Blount S
	Sex Offender Treatment Todd Hickman	Andrew Jackson
	Drug Trends in Tennessee Agent Jonathan Weaver, DEA	Alvin York
	Burnout Be Gone Angie Hamstead	James Polk
	Active Shooter SGT. Sammy Shaffer, KPD	Henry Knox
11:45 a.m.– 1:45 p.m.	Lunch (on your own)	Ballroom

Tuesday, August 21, 2018

1:45-3:00 p.m.	Transferring Juveniles as Adults TaKisha Fitzgerald	Wm. Blount N
	Sovereign Citizen Dewey V. Woody Jr.	Wm. Blount S
	Positive Choices Brad Miser	Andrew Jackson
	Communication in the Workplace Tommy Clapp	Alvin York
	Strength-Based Advances in Assessment and Case Planning with Juvenile Justice Clients Dr. Robinson	James Polk
	Child & Family Service Review Amanda Jones and Tony Neese	Henry Knox
3:00-3:15p.m.	Break– Gift Pack (Sponsored by TJCSA)	Ballroom
3:15-4:30 p.m.	Boot Camp Tamaine Jones	Wm. Blount N
	Self—Defense Justin Campbell	Wm. Blount S
	Massage Booth Lindsay McGinnis	Andrew Jackson
	Nutritionist National Fitness Nutritionist	Alvin York
5:30 p.m.-12:00 a.m.	Hospitality (sponsored by Omni Comm. Health & Village Behavioral Health)	Ballroom

Wednesday, August 22, 2018

7:00-9:00 a.m.	Continental Breakfast (Sponsored by TJCSA)	Wm. Blount N
9:00-11:00 a.m.	Business Meeting	Wm. Blount N

Class Descriptions

7th Well Sex Trafficking Non-Profit

We believe every young lady is beautiful, unique, strong, and worthy of chance at a healthy life – and sex trafficking of minors in Tennessee is taking away that chance. With thousands of cases of sex trafficking reported by the TBI (Tennessee Bureau of Investigation) each year, it's critical to provide victims a place for treatment, holistic care and healing. Victims suffer severe psychological, emotional and physical trauma and need professional care and treatment, otherwise they are 85 percent more likely to return to the life they've grown accustomed to.

7th Well exists to break that cycle. Focused on aftercare for minors, we will provide immediate care for victims as well as holistic care for 4-6 program participants per year. The program will include spiritual, medical, emotional and physical therapy, all happening in the context of a small, family-sized unit, which will prepare and equip the girls to lead productive, fulfilling lives.

Bradford Health Services

Bradford helps patients and those seeking help for them by strongly advocating and addressing their needs along their recovery journey. Through our continuum of care, Bradford's compassionate staff help patients build the skills required to live a sober life. Bradford has treated adolescents, young adults and adults on an inpatient, outpatient, and extended care basis for over 40 years. We also have gender-specific long-term recovery residences in Opelika and Tuscaloosa.

CASA Workshop

The workshop would cover the mission of CASA, the statute, the national standards, and the roles and responsibilities of CASA Volunteers in advocating in Juvenile Court for the best interests of children who have been abused and neglected.

NAS/ IUDE: Life After the NICU

A one hour presentation on potential long-term effects of intrauterine drug exposure and NAS on the infant and child.

Burnout, Be Gone!

The Hozho Project partners with community and organizational leadership to provide layers of quality professional development that enrich and equip staff. Employee well-being translates into more successful support for those being served.

"Organizational Health; How to Form, Storm, Norm and Preform!"

Taking your organization to success from turbulent times with Trust Based servant leadership techniques. How to bring together & motivate the team to accomplish goals for bettering kids and families lives.

Mediation

CMC staff will present an overview of what a community mediation center can do for county courts: visitation, victim-offender reconciliation, and dependency. They will describe in some detail how community (volunteer) mediation by well-trained and supervised family mediators can help the juvenile court judge and staff by providing better outcomes for visitation and (screened) custody cases. By reducing the number of cases on the trial docket, mediation provides access to justice and allows the staff and judge to focus on complicated cases.

Class Descriptions

Strength-Based Advances in Assessment and Case Planning with Juvenile Justice Clients

Despite the fact that the juvenile justice research literature provides extensive evidence about the importance of protective factors in reducing the likelihood of delinquency, most juvenile justice clients receive risk/need assessments that only focus on risks or deficits. However, juvenile assessments are now becoming available that seek to integrate strength measures so that case planners can incorporate the youth and family's assets in conceptualizing case plans. Research using strength-based assessments show that assessments based strictly on deficits overlook important predictive information. Incorporation of strengths provides a more comprehensive picture of the client's potential. Using strength-based results in presentence reports, feedback to clients, and collaborative case planning offers a game-changing model for enhancing outcomes. The workshop will present data from a number of recent studies using the Youth Assessment and Screening Instrument (YASI) to demonstrate the usefulness of measuring strengths.

TNPromise

This workshop will provide information on the mission of tnAchieves increasing higher education opportunities for Tennessee high school students by providing last dollar scholarships with mentor guidance. Eligibility of tnPromise scholarships, requirements to maintain scholarship, and information on mentoring will be provided. In addition, successful stories of scholarship recipients will be shared.

Anatomy of a Relapse: How Examining and Learning from A Relapse Can Reinforce Recovery Part 1 & 2

The importance of learning from mistakes or relapses (substance-based or behavioral) so that they are never repeated is paramount for the pursuit of recovery. Once started, exploring the thoughts that allowed the relapse to be initiated, as well as the consequences that were ignored, can a vital part of recovery. This seminar will provide strategies to reduce the impact of relapses by examining the information they provide and using that information to reinforce and maintain recovery.

The Negative Mental Health and Developmental Effects of Excessive Use of Technology on Children and Teens Part 1 and 2

92% of teens go on line daily and over half of American teens admitting to 4 to 5 hours a day connected to social media or other on line sites. Technology and social media are part of our current culture and woven in the fabric of our children and youth's daily lives. While this technology can be positive and exciting in the realms of communication, science, and global exposure, there is a dangerous and dark side of the excessive use of technology by children. 90% of teens age 13-17 text an average of 30 text messages a day. 71% use social media as a primary source of peer communication with an average teen user having over 200 Facebook friends. 55% of teens admit to sharing personal information via social media to people they don't know. The influence of social media and excessive enmeshment with technology is taking a primary role in shaping how our youth think, socialize, and view the world and themselves. This workshop will explore some of the possible negative effects to the mental health and development of children who use technology excessively, including the possible connection to the rise in teen suicide and media addiction.

Drug Trends in Tennessee

Agent Weaver will share the current illegal drug trends and threats in Tennessee.

Handle with Care

Sharing the importance on how to maintain the Day to Day contact with Juveniles or Detainees with a professional and skilled manner.

Active Shooter

Active Shooter training for the public and workplace.

Class Descriptions

Legal Update

This session will focus on updating the audience on any new statutes or case law that have an impact on Juvenile Courts in Tennessee.

Testifying in Court

This will be a training on how a PO can be the most effective witness possible in any situation in which they are called to testify.

Mountain Youth Academy

Vulnerable Adolescents and High Risk Behaviors

Recognize the relationships between the adolescent development and vulnerability of outcomes.

- Identify characteristics of uniquely vulnerable adolescent subpopulations
- Review Complex Trauma and Adolescents

Review Developmental risk factors that contribute to adolescent vulnerability.

Describe interventions to decrease risks.

- Identify individual, family, and community protective factors supporting adolescents health and well-being.

TN Volunteer Challenge Academy

The Tennessee National Guard Volunteer Challenge Academy is a new beginning for those young men and women who need a change.

Our Mission

The mission of the Tennessee Volunteer Challenge Academy is to intervene in and reclaim the lives of at-risk youth and produce program graduates with the values, life skills, education, and self-discipline necessary to succeed as productive citizens of Tennessee.

Our Vision

The Tennessee Volunteer Challenge Academy (TNVCA) will provide a safe and productive quasi-military environment for "at-risk" youth ages 16-18 years who "Volunteer 2 Change!"

Our Purpose

To enhance life-coping skills and employability potential of our cadets through a quasi-military environment with discipline, structure, education, service to community and mentoring that will positively impact our cadet's future. TNVCA will provide the eight-core components during a 22-week residential phase, followed by a 12-month post-residential mentoring phase.

Treating Youth Who Have Sexually Offended

This training addresses the sexual health, behavior, and treatment for youth who have offended. Research continues to support increasingly positive outcomes when youth are provided appropriate treatment tailored to their individual circumstances surrounding sexual acting out. This session will address how effective treatment can and will prevent future sexual acting out when properly applied.

Communication in the Workplace

Mr. Clapp will offer a quick assessment on personality types and discuss the four major types. He will explain how the acknowledgement of our differences can improve communication and decrease conflict. He will demonstrate how the four types work together in various workplace settings.

Class Descriptions

CHILD AND FAMILY SERVICES REVIEW WORKSHOP

The Tennessee Department of Children's Services receives much of its funding from the United States Department of Health and Human Services, Children's Bureau. The Children's Bureau requires all states to conduct Child and Family Service Reviews. These reviews not only assess the outcomes for the children and families we work with, but also systemic factors that are tied to child welfare. Many of these systemic factors are directly tied to Juvenile Courts and Foster Care Review Boards. The workshop will include a brief training on the areas of the Child and Family Service Review that are directly tied to Juvenile Court, as well as the overall purpose of these Federally mandated reviews. It will also include an open discussion to get the voice of juvenile court staff as Tennessee begins incorporating Stakeholder feedback into our new Child and Family Service Plan. Tennessee must develop a new five-year Child and Family Service Plan by June 30, 2019. This plan will include how the Department of Children Services will meet Federal standards and ensure that Federal Title IV-B monies will be spent in a manner that improves outcomes for children and families within the public child welfare system.

Transferring Juveniles as Adults

We will discuss T.C.A. 37-1-134(a) and the factors which are to be considered in transfer hearings. We will discuss the information that we will seek to get from the probation officer through testimony and how this testimony relates to the statute. We will discuss case law which talks about transfer hearings.

GANGS: What you need to know

This workshop will cover hate groups, street gangs, and biker gangs. You will learn how to identify gangs by gang signs and symbols as well as how law enforcement investigates gangs and compiles gang profiles.

Boot Camp

A workout to remember!

Massage Therapy

To relax... because you all work hard and deserve a bit of relaxation!

Nutrition education

Nutritional health is just as important as mental health. We want to make sure you have all the pieces you need to be healthy, happy, and successful.

Self Defense

Get up and moving and learn quick and effective self protection techniques.

Joint Session Part 1: Opioid Addiction

Joint Session Part 2: Juvenile Justice Reform Act

Faculty Bios

Justin Campbell, TJCSA President

Justin Campbell is a graduate from Eastern Kentucky University with a Bachelor's Degree in Criminal Justice. After graduation in May 2003, Justin moved to Knoxville, TN. In October 2003, he began working for the Knox County Community Services Agency (CSA), which was a contract agency with DCS. This agency worked to prevent unruly teens and delinquents from entering foster care. In 2005, CSA merged with DCS where Justin continued working for a total of 4 1/2 years. On January 2, 2008, Justin began working with Knox County Juvenile Court in the Family Services Department and worked in that position until August 2010. He then transitioned to the Status Offender Coordinator at Knox County Juvenile Court. Justin became the Court Diversion Coordinator in March of 2013, handling first offender cases, and this is where he continues to serve. Justin has been studying Martial Arts since the age of 4 and has studied multiple forms and styles. He holds rank of Black Belt in American Kickboxing, has competed in full contact kickboxing tournaments, and is a kickboxing trainer. In 2011, he became a member of the U.S. Kempo Team. Justin currently studies Filipino Kali and teaches kickboxing and defensive tactics at the Knoxville Martial Arts Center.

Angela Camp

Angela Camp holds a Masters in Counseling from the University of Alabama-Birmingham. She has worked in the mental health and addictions field for 28 years, 16 of which have been with Bradford Health Services. Currently Angela is the National Coordinator of Adolescent and Emerging Adult Marketing; in this role she oversees a broad range of community liaison and quality improvement efforts for Bradford's adolescent and emerging adult programs and associated family services both regionally and on a national level. She presents to adolescent and emerging adult professionals and parents across the country on various topics including drug trends, treatment, legalization, bullying, process addiction, and parenting.

Patty Zetterberg, MSN, C-PNP

Patty Zetterberg is a Pediatric Nurse Practitioner and has been with East Tennessee Children's Hospital since 2003. She is the provider for the Grow With Me Clinic, a multi-disciplinary clinic following NAS infants and children for the first five years of life, and has been working with drug-exposed children for over 10 years. Patty is a frequent presenter on NAS and long-term effects of drug-exposed children. She currently works with the administrative team for the medical offices of ETCH in addition to her role.

Education:

University of North Carolina, Greensboro: BSN

University of North Carolina, Chapel Hill: MSN

University of Tennessee, Knoxville: Post-Master's Certificate, Pediatric Nurse Practitioner

Maggie McNally

Maggie McNally joined the YWCA in September of 2014 as the Enough! Volunteer Coordinator and is now the Director of Anderson County Services. As Director of Anderson County Services, Maggie oversees all of the Victim Advocacy programming and facility maintenance of the Oak Ridge building. Her previous work experience includes extensive work with children in therapeutic foster care and foster parent recruitment and training. In addition, Maggie has experience with program development providing substance abuse treatment services for women who delivered NAS and drug exposed infants, and work with criminal justice involved clients with substance abuse issues. Maggie holds a Bachelor of Arts in Psychology from East Tennessee State University and is currently working toward her Master of Science in Social Work. She participates in the Community Coalition Against Human Trafficking Leadership Team and the Anderson County Domestic Violence Task Force.

Faculty Bios

Chris Beach

Chris Beach is the CEO of Camelot Care Centers, Inc. of TN. He started his tenure with Camelot in January of 2011 after running a small business for one year in 2010. Prior to that he had worked with a Private Provider Agency doing Therapeutic Foster Care for 16 plus years. Upon starting at Camelot, where he served first as Regional VP, then working into CFO, and COO roles before securing his current position as CEO, Chris fostered a servant leadership mentality focusing on organizational health as priority. Chris is the oldest of 12 adopted siblings to his parent's Carl and Carolyn Beach. This greatly influenced him and his career. He is happily married to his wife Erica and they have four children: Carter, Maddie, Kiley and Maddox. He received his Bachelor Degree in Sociology/ Social Work at ETSU in 1996 and a Master's degree in Organizational Management from Tusculum College in 2006.

Anjanette Eash

Anjanette Eash is the Expansion Coordinator for the Tennessee CASA Association. In this role she identifies communities interested in starting CASA programs and assists with every aspect of program development until full membership is achieved and abused and neglected children are being served. She also serves as grant manager on the organization's VOCA grant. Eash is a certified Building Strong Brains/ACEs trainer and serves on the state's Council on Children's Mental Health. Prior to Tennessee CASA, Eash was the Assistant Director of Development and Education with You Have the Power and State Coordinator for the Tennessee Youth Court Program. She was a founding board member and officer of the National Association of Youth Courts. She holds bachelor's degrees in public relations and international relations from Middle Tennessee State University in Murfreesboro, Tennessee.

Lynne Farrar

Lynne Farrar has been in the nonprofit field serving children and families for 32 years, 18 of which have been with CASA. In 2014, Farrar became the State Director for Tennessee CASA Association, Inc. with the mission to support, develop, expand and unite local CASA programs in recruiting and training volunteers to advocate for Tennessee's abused and neglected children. The TN CASA Network consists of 29 programs serving 52 counties with over 1,600 volunteers advocating for 5,200 abused children in juvenile court. Farrar served as the executive director of CASA Works, Inc., a local CASA program serving Bedford, Coffee, and Franklin Counties, since 2010. Prior to serving as executive director of CASA Works, Farrar was the associate director for The Center for Family Development in Shelbyville, TN, creating the original CASA program serving Bedford and Coffee counties since 2000. Farrar has been a rural advisor for the National CASA Association and currently serves on the NCASA State Leadership Council and the National Leadership Council. She holds a Bachelor of Science degree in psychology and business from Middle Tennessee State University. Farrar is active on many community and state-level committees. She serves as the Chair of the Children's Advisory Council; Chair of the Court Improvement Committee of Tennessee's Joint Task Force on Children's Justice and Child Sexual Abuse; member of Tennessee Young Child Wellness Council and the Court Improvement Committee of the Administrative Office of the Courts.

Graham Thomas

Graham Thomas attended and graduated from the University of Tennessee in 2008. He began his career in Washington, DC as a staff assistant for U.S. Representative Marsha Blackburn. He returned to Tennessee in 2009 and worked for 21st Mortgage in downtown Knoxville. In June of 2010, Graham began working with KnoxAchieves, now tnAchieves. He is currently the Deputy Director of Engagement and Partnerships for the nonprofit where he oversees the mentoring program, outreach efforts and local advisory councils.

Faculty Bios

Jacqueline O. Kittrell

Jacqueline O. Kittrell, Esq. is the Executive Director of Community Mediation Center in Knoxville, TN, having been hired in 2005. Jackie is a Rule 31 listed general civil and family mediator, and is listed as specially trained in domestic violence screening as well. She graduated from University of Tennessee College of Law in 1988 and is a licensed Tennessee attorney. She is active in the Knoxville Bar Association and the Tennessee Bar Association, where she has served as Chair of the Dispute Resolution Section (2013-15). She is active in the Supreme Court's Access to Justice efforts, serving on the Pro Bono, Forms, and Mediation Subcommittees. She is Past President on the Board of Tennessee Association of Professional Mediators (TAPM). She was trained as a Collaborative Family attorney in 2007, is a member of the International Academy of Collaborative Practitioners (IACP), and a founding member the East Tennessee Collaborative Alliance (ETCA). In her private practice, she takes collaborative and limited scope family cases. She is on the Advisory Board of the University of Tennessee Institute for Reflective Practice, and has received training as a reflective practice facilitator. She is on the Advisory Board of Pellissippi State Community College's Paralegal Program. Her experience as a legal advocate includes complex class litigation, medical malpractice, medical peer review and employment cases, civil rights litigation, representing children as a GAL in juvenile and divorce courts. She is originally from Smith County, Tennessee, and has lived in rural east Knox County for 34 years on a heritage farm. She is married has three grown sons, a daughter-in-law, and a beautiful grand-daughter.

Sharon M. Upshaw

Sharon M. Upshaw, A.B. Paralegal, attended Pellissippi State Community College, graduating with an Associate Bachelor's degree in Paralegal Studies in 1998. In 1996, she was the first employee hired by the newly chartered Community Mediation Center (incorporated in 1994), and is currently the Program Director for the organization. She is directly in charge of all mediations (intake, screening, and scheduling) referred to CMC involving divorce, post-divorce, screening for orders of protection, and all referrals from Knox County Chancery and 4th Circuit Courts. She also handles all mediations from courts in surrounding counties, and all non-court matters--- employment, neighborhood, agency, church--- which come to CMC for mediation. She serves as a lay member of the KBA Access to Justice Committee's Expungement Subcommittee. Sharon is a native of Knoxville, Tennessee, and graduated from Austin-East High School. She is the proud mother of two sons, one still in high school and the oldest in the US Army.

Jen Comiskey

Jen Comiskey, J.D., is a native of Knoxville, Tennessee. She attended Hendrix College in Conway, Arkansas on a Hays Memorial Scholarship, and graduated in 2003 with a bachelor's degree in Politics. After college, Jen moved back to Knoxville with her husband Clayton Leasure, and attended the University of Tennessee College of Law with a Green Law Scholarship and a Tennessee Law Scholars' Fellowship. She graduated in 2006. She currently lives in Powell with Clayton, their son Emmett, and their dog Jasmine. She received her family mediation training from Community Mediation Center in February, 2005 and has also received training in domestic violence screening, facilitation, and conflict coaching. She has worked at Community Mediation Center since July, 2005. At CMC, Jen co-ordinates and supervises volunteers, conducts intake, screening, and scheduling on mediation referrals from Knox County Juvenile Court, and assists with training and supervision of volunteer mediators. Prior to working at CMC, Jen worked for two years as a visitation supervisor at Parent Place, a program of Catholic Charities 2016.

Faculty Bios

Kristen Robinson

Kristen Robinson, is a Licensed Alcohol and Drug Addiction Counselor, level II and a Nationally Certified Addiction Counselor, Level II. She is the Recovery Services Therapist at Village Behavioral Health in Louisville, Tennessee. Kristen created the THRIVE (Thorough Healthy Recovery In Various Environments) Program that promote recovery insurance skills to address substance and process addictions. Kristen received her undergraduate degree from East Tennessee State University and has worked with adolescents with substance use disorders for the past ten years in different levels of treatment. She was a top nominee for the Inspiration and Guidance Knoxville Sphere Award in 2009 by the City of Knoxville and the Metropolitan Drug Commission. Kristen was also nominated for the ETAADAC Counselor of the Year Award (Catherine S. Scarlett Award) in 2015 and 2016.

Len K. Edwards, (Captain, Memphis Police Department Ret.)

Len K. Edwards is the Executive Director of the Commission on Missing and Exploited Children (COMEC). Captain Edwards joined the Memphis Police Department in 1973. During his forty year career with the Department he was assigned a host of differing assignments such as Auto Theft, Domestic Intelligence, Burglary, Crime Prevention and others. Captain Edwards' primary area of expertise is in missing and exploited children along with other issues that affect children (drug use, runaways, throwaways, parental abduction, and stereotypical child kidnappings). Captain Edwards is nationally known speaker and trainer. He has presented trainings for the National Center for Missing and Exploited Children, the US Department of Justice through Fox Valley Technical College and also through the Association of Missing and Exploited Children's Organization (AMECO).

Dr. Tim Perry

Dr. Tim Perry is a Licensed Professional Counselor with Mental Health Service Provider status. He has a Doctorate of Theology and a Master's in Counseling. Tim has been in the field of mental health services for children for more than 20 years and has worked as a therapist, case manager, clinical supervisor, teacher, and consultant. He is a Nationally Certified Domestic Violence and Forensic Specialist. He is the Division Director for Children and youth Services with Frontier Health and the Clinical Coordinator of Trauma Services for children.

Tim worked with children from New York following 9/11 and he has worked with families and workers from New Orleans after Hurricane Katrina and with families from the massacre at VA. Tech. Tim represented the state of TN as an alternate representative on the Federal Juvenile Justice Advisory Committee to the President and Congress from 2010-2011 and he was the recipient of the Jim Pryor Award for Child Advocate of the year in the state of TN in 2011. Tim currently serves on the TN State Certification Board for the State of Tennessee.

Jonathan Weaver, DEA

Jonathan Weaver is an Intelligence Analyst (IA) with the Drug Enforcement Administration. IA Weaver began his career with DEA 2007 at the Organized Crime Drug Enforcement Task Force Fusion Center near Washington, D.C. While assigned to the OFC, IA Weaver authored numerous products targeting high level drug traffickers and aided multi-jurisdictional drug trafficking investigations. In 2009, IA Weaver transferred to the DEA Office of National Security Intelligence (ONSI), DEA's Intelligence Community component. While assigned to ONSI, IA Weaver worked closely with DEA analysts, as well as other members of the Intelligence Community in the development of strategic and investigative products addressing a wide range of international drug trafficking issues. In 2010, IA Weaver became the first DEA Intelligence Analyst assigned to the DEA Knoxville Resident Office in Knoxville, TN. While assigned to the Knoxville Resident Office, IA Weaver has directly supported multi-jurisdictional investigations targeting significant drug trafficking organizations operating in East Tennessee. IA Weaver has extensive experience and training in the extracting and analyzing mobile device information, telecommunications exploitation, and financial investigations. IA Weaver holds Master of Arts in Political Science from Marshall University and a Bachelor of Arts in Political Science from West Virginia State University.

Faculty Bios

Royal Chatman

Royal Chatman has been instrumental in bringing his dream to impact the next generation to a new level because of his passion to see the next generation flourish. He felt the call to go deeper into his passion.

Royal was ordained on September 26, 2015 and has held countless Motivational Presentations throughout the Shelby County School District to-date. Having served in many ministries throughout his life, he is skilled and equipped to carry the torch to students and adults who are making a critical decision to serve Jesus.

Throughout his many years of service Royal Chatman has strived to make a lasting impression on the next generation through his work with various programs such as G.R.A.S.S.Y. (Gang Reduction Assistance for Saving Society's Youth) Ceasefire. He is also an active member of the community and volunteers with the American Diabetes Association, Memphis Police Department, and Shelby County Sheriffs Department, & (U.S.A.T.N.W).

Along with volunteering Mr. Chatman focus is working inside Shelby County Schools to counsel the youth on the effects of drugs and gang involvement. Having felt the effects of this lifestyle himself he gives them an inside look at what happens when you choose to make such decisions.

Royal has also served in graduated professional positions throughout his career. He was Vice President of Business Development for Signal Source, LLC, where he held the primary role and responsibility for Tower Space Sales, Site Marketing and Development.

Mr. Chatman also held the position as Regional Sales Manager of a Fortune 500 Company's Business and Advertisement department. He has a degree in Business Marketing and Management from Macomb Community College and various other accolades in his field of professional skills.

Sergeant Sammy Shaffer

Sergeant Shaffer has been with the Knoxville Police Department for 17 years. He is currently the department's Homeland Security and Special Events Coordinator where conducting Active Shooter training for the public and working on multi-agency response to critical incidents are part of his duties. He is also on the Bomb Squad and was previously on the SWAT team. Prior to his joining the police department, Sergeant Shaffer spent six years at the Knoxville Fire Department and also worked on an ambulance during this time.

Stacy L. Miller

Stacy L. Miller is an Assistant District Attorney in the 20th Judicial District. She currently serves as a Team Leader for the Office of The District Attorney in Nashville, Davidson County, Tennessee. She is certified as a Specialist in Juvenile/Child Welfare Law. She has served the State of Tennessee in a variety of capacities during her legal career. She has worked for the Administrative Office of the Courts in the Court Improvement Program, and she has worked for the Department of Children's Services as a staff attorney, a supervising attorney, and as the General Counsel. In addition to State service, Ms. Miller was in private practice for 10 of her 27 years as an attorney. Ms. Miller also served as an Adjunct Professor at Middle Tennessee State University where she taught Family Law and Introduction to Law for 20 years.

Faculty Bios

Angie Hamstead

Angie is an engaging and committed professional with a mission to uplift, educate and inspire others. She is a native of Atlanta, GA who embraces Knoxville as home where she has lived for the past 24 years. Angie is active in the community with her husband and two sons.

Angie founded The Hozho Project in 2015. The Hozho Project partners with community and organizational leadership to provide layers of quality professional development that enrich and equip staff. Employee well-being translates into more successful support for those being served.

Angie earned her degrees from Spring Hill College (Bachelor of Arts in Communications/Business) and Georgia State University (Masters in Education). Angie has served in a multitude of positions within the realm of urban education and nonprofit leadership over the past 23 years.

Angie has been employed by Project GRAD Knoxville since 2003 where she has served in multiple key leadership roles. Additionally, Angie has earned certifications by The Consortium Social Enterprise Effectiveness (CSEE) at the University of Tennessee, completed Advanced Cognitive Coaching Training and has earned a Specialization in Positive Psychology from The University of Pennsylvania.

Angie is passionate about the creative process of designing and facilitating professional learning experiences, where her talents and passions intersect for the good of others. During the last decade, Angie has created and facilitated over 200 professional learning opportunities on a myriad of topics at the state and local level.

Anthony Nease, Director 3, Program Evaluation

Tony has spent 19 years with DCS and 8 years with Holston Home for Children before that. Tony assumed his current position after having worked as a front-line worker and supervisor, Team Coordinator, Regional Program Coordinator, and Continuous Quality Improvement (CQI) Program Coordinator. He has worked in CPS, Foster Care, Juvenile Justice, and Quality Assurance/Quality Improvement. Tony is a Master Examiner and Team Leader with the Tennessee Center for Performance Excellency, is a MSSW Field Placement Supervisor for UT, a member of the UT College of Social Work Field Advisory Committee, and a member of LEAD TN's class of 2016. Tony has a BA in Business Administration from Tusculum College and MSSW from UT. Tony expresses that he is proud to work with such a great team of individuals. He says The CFSR Reviewers and QA Staff have worked diligently to learn a very complex process and have been able to help Tennessee achieve certification to complete a self-review in 2017. This is a task that many states have not been able to achieve. A native of Greeneville, Tony enjoys spoiling his fur babies, Quade and Izzy.

Amanda Jones, Case Manager 3, Program Evaluation

Amanda is a transplant from Pittsburg, PA. She received her Masters of Science Education with a focus on Sports Psychology from the University of Tennessee Knoxville. She has spent more than 16 years working with the children and families of Tennessee. She initially partnered with the Knox Region as a CSA Employee, working with Family Support Services. During the CSA transition to DCS, she joined the Knox Region as a Case Manager 2 Skilled Facilitator and in 2008 promoted to Team Leader for the Skilled Facilitators, Court Liaisons, and Juvenile Justice Program. In addition, she has 10 years' experience as a Quality Service Review (QSR) Certified Lead Reviewer and coordinated QSR for the region. Amanda also served as the lead for In-Home Tennessee for the Knox Region and was successful in helping better coordinate the regions service array through this initiative. Since joining the Program Evaluation Team in 2015 and has achieved Certification as a QSR Coach and Quality Assurance for the federal Child and Family Service Review (CFSR). Amanda and her husband, Steve, live in Knoxville with their 2 children, Isabella and Lucas.

Faculty Bios

Ta Kisha M. Fitzgerald

TaKisha Fitzgerald has been working as an Assistant District Attorney with Knox County District Attorney General's Office since 1998. Ms. Fitzgerald graduated from the University of Tennessee, with a bachelor's in Political Science with a minor in African and African American Studies. She then attended the University of Tennessee College of Law and graduated in 1998. She is an active member of New Vision Fellowship Church and the East Knoxville Optimist Club.

Tammy Hobby Hicks

Tammy Hobby Hicks is the lead juvenile prosecutor for the 6th Judicial District and has been with that office since 2007. She began her career as a prosecutor with the 13th Judicial District where she worked from 1997-2001 before taking a break to work from home while raising her now 18 and 16 year old sons.

Theresa D. Crotty, L.C.S.W.

Terri earned a master's degree in Social Work from Aurora University in Illinois and a bachelor's degree from Judson College in Elgin, IL. A Chicago native, Terri has more than 35 years of clinical experience including adolescent and adult residential, adolescent and adult acute inpatient, community case management, emergency room psych and military trauma counseling at Fort Campbell. Terri utilizes EMDR, Psychodrama and Neurofeedback in the treatment of Trauma.

Leah Powell

Leah Powell is a TN native. She was born and raised in TN, but graduated from the University of Alabama with a Music Therapy degree. For 17 years she worked for the state of TN with the Department of Human Services and Vocational Rehabilitation at the TN Rehabilitation Center in Smyrna, TN. She was the Residential Services Administrator for the facility which trains adults with disabilities in desired work skills and behaviors. Currently Leah is serving as the Recruitment, Placement, Mentoring Coordinator at the TN Volunteer Challenge Academy for the Military Department and the State of TN.

Tommy Clapp, MSC

Tommy Clapp, M.S.C., has worked in the field of Experiential Education and Counseling for 8 years. Blending his love of the outdoors and helping others, he works with the Basics of Leadership Development (B.O.L.D.). Developing life skills through experiential learning has been a passion of his from the beginning. Clapp received his BA in Education Studies from Berea College and his MS in Counseling from Carson Newman University. Clapp is a partner with Jefferson County Juvenile Court to lead overnight excursion trips in the Journey Program and facilitates the parent component of the program.

Faculty Bios

Officer Tom Walker

Officer Tom Walker attained an Honors Degree in Criminal Justice from Roane Community College with a Technical Certificate in Police Management. He has spent many years in law enforcement, with the majority being with the FBI Gang and Drug Task Force. Officer Walker served in the U.S. Marine Corps as a Presidential guard at the White House and Camp David. Currently, Officer Walker has a top security clearance. He is a current member of the Tennessee Gang Investigators Association and is the current state Training Coordinator for the Tennessee Gang Investigators. He taught street gang classes for the Knox County Sheriff's Regional Training Academy, the Knoxville Police Academy, Walter State Police Department, Anderson County Sheriff's Office and several community groups. His current assignment is with the Knox County Sheriff's Office Homeland Security/Criminal Intelligence Unit. This unit gathers the intelligence and maintains the information in a database and hardcopy files for approximately 650 gang members in the greater Knox County area.

Tamaine Jones

Personal Trainer and Boot Camp Instructor

Lindsay McGinnis

Lindsay has been practicing massage therapy since 2011. She has a Bachelor's Degree in Psychology from the University of South Alabama where she was a member of the Women's Basketball Team. After university, Lindsay went on to earn her massage therapy certification from Roane State Community College. Through her certification as a personal trainer, Lindsay has a great understanding of the human body. Her sports and fitness background plays a vital role in understanding the muscles used in different activities and allows her to work on the client who is geared toward a specific sport or hobby. Lindsay's most important focus is on her clients and she caters each massage session to the client's specific needs every time they come in. She also gives great advice on stretches and exercises for clients to do in their own time. Whether the client needs a massage to alleviate stress or a massage more therapeutic in nature. Lindsay meets those needs using her skills in Swedish, PNF, and AIS stretching, deep tissue and myofascial work.

Nutritionist

National Fitness Nutritionist

7th Well Bio

Co-founders Zach and Tess Brandon started 7th Well in 2015 after years of getting to know the issue individually through outreaches and personal experiences. Once they realized there are no beds or specific services available for survivors under 18, they decided to fill a gap and serve this population through opening a residential restoration home with a strengths-based, holistic trauma-informed program for this population. In 2017, they hired a program director, Becky Burdshaw, to launch a new program called Foster4Freedom for children in the system as well as a day program for anyone with a legal guardian. Becky has approximately ten years of work and research experience in the area of human trafficking and sexual exploitation in places such as Chicago, L.A., Costa Rica, India, and Kenya. She has organized new programs and evaluated existing programs in order to improve services. While working hard to fundraise and construct a home we are currently working with participants through our Foster4Freedom and day programs.

Faculty Bios

Leslie Barrett Kinhead, Esq., Tennessee Court Improvement Coordinator, Administrative Office of the Courts

Leslie is the Coordinator of the Tennessee Court Improvement Program. She oversees grant spending and implements programs under three separate federal grants. The purpose of the Court Improvement Program is to improve the judicial system in regard to child welfare practice. Leslie staffs the Court Improvement Work Group, a statewide multi-disciplinary group appointed by the Tennessee Supreme Court that drafts revisions to the statutes and juvenile court procedural rules. She also provides technical assistance to juvenile courts. She is a member of the Tennessee Bar Association and serves on the executive committee of the Juvenile and Children's Law Section. She was the recipient of the TN CASA Advocate of the Year Award in 2008.

Prior to her position as the Coordinator of the Court Improvement Program, Leslie maintained a private law practice in Nashville. She previously served as assistant district attorney for the Davidson County Juvenile Court.

Her degrees include a Juris Doctorate from the Nashville School of Law and Bachelor of Science degrees in Social Work and Psychology from Thomas More College in Kentucky.

Dr. Stephen Loyd

Dr. Loyd serves as medical director of JourneyPure located in Middle Tennessee. Loyd's extensive background includes most recently serving as Medical Director and Assistant Commissioner for Substance Abuse Services with the Tennessee Department of Mental Health and Substance Abuse Services.

Dr. Loyd knows the pain of addiction firsthand. In 2004, as a practicing Internist in his hometown of Johnson City, he became addicted to prescription drugs. "I am very fortunate," said Dr. Loyd. "My father intervened and I received excellent treatment for my addiction. I returned to practicing medicine and eventually became the program director for the Internal Medicine residency program at Quillen College of Medicine at East Tennessee State University."

Given the fact more people die each year in the U.S. from accidental overdoses than in motor vehicle accidents, Dr. Loyd sees addiction as a disease that touches every American. "In my opinion, addiction is the number one health problem in the United States," said Dr. Loyd.

Judge Duane Slone

Judge Slone, a former drug trafficking prosecutor, was first elected to the 4th Judicial District Circuit Court in 1998. In 2009 Judge Slone co-founded his judicial district's Drug Recovery Court that currently has a Veterans Treatment Court track. Judge Slone serves as Chairman of the 8 State Regional Judicial Opioid Initiative, the Tennessee Judicial Opioid Initiative and the Tennessee Judicial Conference Problem Solving Committee and is a member of the National Judicial Opioid Task Force. Judge Slone and his wife Gretchen have three children, Oakland, Joseph and Estella.

Amy Coble

Amy Coble has worked in public child welfare system since 1994. During these 23 years of service, she has worked with children and families in various capacities and currently serves as the State Director of Investigations with the Office of Child Safety, Department of Children Services. In this position, Amy is responsible for over 400 child protective services investigators across the state. In 2017, Amy began working with state and public officials regarding the opioid crisis and how it was impacting child welfare. She created specialized teams and training to enhance work performance in the child welfare services that directly assists families suffering from addiction issues. Amy is member of the Regional Judicial Opioid Initiative, Tennessee Judicial Opioid Initiative, as well as the Tennessee Alliance for Drug Endangered Children.

PRESIDENT'S AWARD

PRESIDENT'S AWARD



Mary began her career with the Knox County Juvenile Court in 1993. Over the past, almost 25 years, she has served in various roles at the court. Mary began working as a probation officer, when in 2003 she became the Court Diversion Coordinator. She was promoted to Intake Supervisor in 2008, as well as continued as the Court Diversion Coordinator. In 2012, she was promoted to Assistant Court Director and then to Court Director in 2013 overseeing the Intake and Family Services Department. Mary has worked with Juvenile Recovery Court Program since 2012. Mary serves as a liaison for outside agencies which provide services to the court such as Knox County Schools, Helen Ross McNabb, and DCS. Mary manages the roster for the SHOCAP (Serious Habitual Offender Program) and serves as liaison to Transition School Program for those reentering the school system from long-term facilities.

Mary became actively involved with the Tennessee Juvenile Court Services Association in 1996, serving on the Program Committee until 2003. In 1999, she served as Program Co-Chair. In 2003, she served as Program Chair. In 2006-2007, she served as Vice-President of the Association and in 2008 served as the President of the Association. She has served as Chair for the Scholarship Committee in 2012-2013 and 2017-2018. As well, she served as the Exhibitor Chair in 2013. Currently serving as the Chair of the Board of Trustees, where she has been a member since 2008.

COURT WORKER



Amy Martin has been employed by Knox County since 2002 when she started working in the Clerk's Office. In 2003 she transferred to the Intake Department at Knox County Juvenile Court. Amy has been an Intake Counselor for 15 years. She graduated from the University of Tennessee Knoxville in 2001 with a Bachelor's degree in Human Services. Amy has volunteered with numerous programs involving children specifically with Parks and Recreation, Maryville City Schools, Secret Safe Place and Haven house.

OF THE YEAR

SUPERVISOR



Terri Bennett has served Williamson County Juvenile Court for 32 years. She is an excellent example of service and dedication. Much of Terri's career was spending time as a lead YSO, taking care of families and children. But, in 2015, Terri took on the important task of creating a Central Intake Department. This department creates all petitions for the juvenile court. Terri and her staff are the front lines providing assistance to all people that come in with questions and need to file something with the court and direct communication with all partners including law enforcement, schools, and parents. Terri's experience and wisdom give her the needed perspective to diffuse situations and minimize crisis that occurs in many of our cases. While drafting petitions is her job, her real contributions are measured in the number of families that just need some solid, sound advice. It is these kinds of impacts that exemplify the heart of the entire Juvenile Court system.

OF THE YEAR

YOUTH SERVICES OFFICER

YOUTH SERVICES OFFICER

Daisy Garner has served as an outstanding YSO for 18 years and has dedicated herself to the wellbeing of children and families in her community. Daisy's positive spirit and extra attention to detail results in successful outcomes for youth on her caseload. Not only is Daisy committed to youth, she also makes a big impact on her department. She is always willing to assist fellow employees and jumps into any role with ease. Always standing against the "that's not my job" attitude, she sets an example throughout the entire department of cooperation and professionalism. Daisy has also been a long standing member of the Tennessee Juvenile Court Association and currently serves on the Program Committee.



OF THE YEAR

OF THE YEAR

MERITORIOUS

RECOGNITION



Bradford Health Services Info

Bradford helps patients and those seeking help by strongly advocating and addressing their needs along their recovery journey. Through their continuum of care, Bradford's compassionate staff help patients build the skills required to live a sober life. Bradford has treated adolescents, young adults and adults on an inpatient, outpatient, and extended care basis for over 40 years. They also have gender-specific long-term recovery residences in Opelika and Tuscaloosa. Bradford has been very committed to helping juveniles and families across the state of Tennessee for many years.

HUMANITARIAN

HUMANITARIAN



TIM MAGUIGAN

Tim is a long time employee of Kidlink. He has dedicated his whole career to improving the lives of children. Tim brings a lifetime of experience working with adolescents to better provide appropriate care for each and every individual. The TJCSA are very grateful for people like Tim Maguigan and the unique experiences he uses to serve his clientele.

AWARD

AWARD

SPIRIT OF TJCSA



Debra Salters has been an active member of the TJCSA for the past 16 years. During that time, she has dedicated her time serving on various committees including Co-Chair and Chair of the Program Committee, Minority Issues, and the Executive Committee. In her 29 years of service with Shelby County Government, Debra supervised the Domestic Violence Unit, worked as a Juvenile Service Officer within the Corrective Service Department, and was promoted to a leadership position to reduce the population in the detention center as the Court's Expeditor.

Debra's heart belongs to her family and church. She and her husband Melvin have been married for 31 years, and have two children, Robbie and Garrison. Springfield Missionary Baptist Church might be lost without her commitment to the Choir, Sunday School, Vacation Bible School, and Kitchen Staff.

We appreciate Debra's dedication and years of services to the children and families of Memphis and Shelby County.

Debra gives everyone something to look forward to each day... a smile and a hug.

SPIRIT OF TJCSA



Calvin Housewright was an ambassador to the Knox County Juvenile Court and the Tennessee Juvenile Court Services Association. Calvin was employed by the Knoxville Police Department for 27 years with the last 24 years spent working in the Juvenile Bureau. Calvin retired after 27 years of service and receiving rank of Captain.

Calvin became employed by Knox County Juvenile Court as a Special Projects Coordinator in 1988. Calvin served as the Traffic & Tobacco Hearing Officer for uncontested cases. Calvin handled all restitution and collections ordered through the court until April 2003 when all restitution transitioned to electronic records.

Calvin has been an active participant of the TJCSA for over 40 years. He served as President of the Association in 1995 and is a member of the Board of Trustees. Upon his retirement from the Knox County Juvenile Court in June 30, 2011, Calvin remained an integral part of the court and TJCSA. His love for this work and the future of the association kept him always involved. Calvin didn't meet a stranger and was friendly with everyone he met.

It is with great sadness that Calvin passed away on Saturday, June 16, 2018. He will be deeply missed by all who knew him.

2017 TJCSA



Margie Davis – Davidson County

Margie was the supervisor for the STAR team (Statistics, Training, Analysis and Resources) when she retired on November 3, 2017. She began her career with Davidson County Juvenile Court on January 31, 1972 and held various positions throughout her time there. Margie has been an active member of TJCSA for 40 plus years and has served on several committees. She was President in 2002 and was the Nomination Committee Chair for a number of years. She continues to be active as she currently serves on the Nomination Committee, Scholarship Committee and the Board of Trustees committee.

RETIREEES

THANK YOU!

THANK YOU!

SPONSORS

SPONSORS

All Ages Counseling
Angela Blevins, Attorney at Law
Barbara Miller
Javan Hutchins
Behavior Focused
Michael Stanuszek, Attorney at Law
Bradford Health Services
Omni Community Health
Kidlink
Breeding and Henry, LLC.
CADAS Scholze Center
Camelot
Catholic Charities
Children's Advocacy Center of TN
DCS
Compass Intervention Center
Copper Cellar
Mary Lindsey
Law Office of John Anen
Law Office of Sherry Mahar
Emerald Youth Foundation
Frontier Health
Full Service BBQ

EXHIBITORS

EXHIBITORS

Gottlieb and Wertz, Inc.
Health Connect of America
Youth Villages
Village Behavioral Health
Helen Ross McNabb
Knox County Sheriff's Office
Law Office of Heidi Wegryn
McLaughlin Chiropractic
Orbis Partners, Inc.
Sequel Youth and Family Services
SoftTec Inc.
Springbrook Behavioral Health
Tennessee CASA
Tennessee Commission of Children and Youth
Tennessee Mediation School, LLC
Tennessee Suicide Prevention Network
Tracking Solutions
Williamson County Juvenile Court
Elizabeth Gray
Compass Point Counseling
Cheatham Photography
Kopy Kat Printing

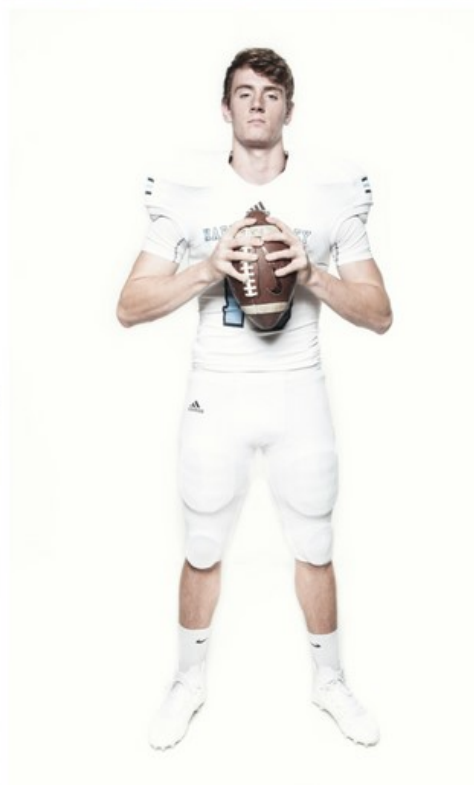


Cheatham Photography

SERVE.CONNECT.CREATE


CHEATHAM.PHOTOGRAPHY@GMAIL.COM

WWW.CHEATHAMPHOTOGRAPHY.COM



Serve. Connect. Create.

We desire to serve you, taking care of whatever photography needs arise for you and your loved ones. We want to connect with others in order to learn, grow, and experience new things. Lastly, we LOVE to create! With a classic style, that is timeless, we add our unique touch to the world of photography. Behind the lens is a person that is not only passionate about photography, but about the Gospel of Jesus Christ. Our faith helps drive us in our mission to serve, connect, and create. We hope you'll join us!



www.orbispartners.com

(888) 682-7720

orbis

solutions for the helping professions



- Risk/Needs and Strengths Assessment and Case Planning
- Cognitive Behavioral Programs
- Gender-Responsive Solutions for Women and Girls
- Research and Consulting

The industry standard
screening tool
for mental health
needs of youths
aged 12 to 17
in juvenile
justice settings.



For more information on Orbis products and services drop by our display at the conference, contact sales@orbispartners.com, or call (888) 682-7720.



Individual, Family and Couples Counseling

(865) 523-9163

816 E. Oldham Ave.

Knoxville, TN 37917

www.allagescounselingtn.com

Emerald Youth
FOUNDATION



WWW.EMERALDYOUTH.ORG

865.637.3227



CAMELOT

Services Offered:

- Therapeutic Foster Care
- Tennessee Health Link
- Comprehensive Child & Family Treatment
- Outpatient Therapy
- Substance Abuse Counseling
- Medication Management



For more information about our services, or to find a location nearest you, visit:

www.TheCamelotDifference.com



**EAT
LOCAL
EAT
GOOD.**

COPPERFOOD.COM



Cappuccino's





BreedingHenry



At Breeding & Henry, LLC, our lawyers provide personal attention and trusted guidance to individuals and businesses. We focus on three main areas of law:

Family law Civil litigation Criminal defense

900 SOUTH GAY STREET
SUITE 1950
KNOXVILLE, TN 37902
TOLL FREE: 866-919-0953
PHONE: 865-670-8535

www.breedinglaw.com

Tennessee Juvenile Court Services Association **2019 CONFERENCE**

36th Annual Conference on Juvenile Justice
August 4 - 7 • Franklin, TN

It Starts With Us

Please visit www.tjcsa.com for event information.





Software to help you spend less time on paperwork
and more time helping families.

- Full Financial System for the Clerk.
- Create customized court orders, letters, petitions, and any other document.
- Automated DCS and state statistical reports.
- Accessible from anywhere with an internet connection. Check the dockets in the comfort of your own home!
- Customizable for your specific court needs.
- Best customer service anywhere!!

WE ARE DEDICATED TO HELPING JUDGES AND COURT STAFF

Call for a demo today!



Since 1990, Gottlieb & Wertz, Inc. has been meeting the automation needs of the court systems and has established a reputation of delivering services on-time and within budget.

12821 E. New Market Street, Suite 308, Carmel, IN 46032

(317) 471-9005 www.GAWQuest.com

CADAS

Scholze Center For Youth Services



Our Program

The Scholze Center adolescent program, located in Chattanooga, TN, provides substance abuse & Cooccurring Capable treatment utilizing a 12 step recovery process as well as other evidenced based treatment modalities that reflect best practice standards. Our staff is trained and experienced in dealing with both substance abuse & mental health treatment. Our master's level & licensed counselors are trained in adolescent addiction treatment and provide education, group & individual therapy, family therapy, as well as experiential therapy. The program accepts most private insurance & TN Care and participants can participate in the following levels of care:

Residential Treatment - geared toward adolescents 13 to 18 years of age who may be in immediate distress with limited recovery support or who have been unsuccessful in lower levels of care. While in treatment, client are able to continue their education efforts, GED preparation, or participate in credit recovery work in our state accredited **Scholze Middle-High School**. Also during their stay, participants receive: Education on the disease of addiction & the 12 step recovery process; Individual Family Therapy & Family education; Healthy life skill development; Anger management; Healthy relationships; & Trust & esteem building through experiential activities.

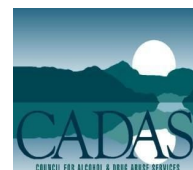
Intensive Outpatient for Adolescents – meets 3 times a week and offers a 20 session substance abuse treatment group for youth, ages 12 to 18, who do not meet requirements for residential treatment, but who have gained some sobriety and some life skills that will allow them to function in recovery.

Community-based Counseling – a low intensity community based and grant funded treatment program that uses an evidenced-based treatment model to address individual substance abuse concerns or help with transitioning the youth back into the home from a more intense treatment program. The counselors meet weekly with clients and family members for 18 to 20 weeks.

After Care Services - The Scholze Adolescent Center provides free weekly after care services for clients who complete treatment for up to one year.

For more information or to make a referral, please contact:

Jeremy Humphrey, Director of Youth Services at: 423-425-0201 or
Cindy Davis, UR Nurse at: 423-425-0210 Or visit us at www.cadas.org



TENNESSEE MEDIATION SCHOOL, LLC

P R E S E N T S

Rule 31
Family
Mediator
Training

WHEN: September 26, 27, 28 & October 3,4,5

WHERE: Club Leconte, 800 S. Gay Street, 27th Floor Knoxville, TN 37929

This is a 6-day 46 hour course

CLE & ADRC Approved

Cost: \$1250.00 per person

Register online at TennesseeMediationSchool.com or
Call (865) 247-3711

PosterMyWall.com

SHERRY L. MAHAR
ATTORNEY-AT-LAW

300 MONTVUE ROAD, SUITE F
KNOXVILLE, TN 37919
PHONE: (865) 691-9011
FAX: (865) 691-9155



McLaughlin Chiropractic
Franya M. Peterson, D.C.

2330 Merchants Dr
Knoxville, TN 37912

T: (865) 405-0655
F: (865) 687-0279

www.drfranyapeterson.com



FULLSERVICE ★ BBQ ★ E

A Perfect Solution For Your Catered Event



FullServiceBBQ.com 865-888-6990

SAVE THE DATE
CONNECTING
FOR
CHILDREN'S
JUSTICE

When And Where Will The
Conference Be This Year?



EMBASSY
SUITES

15 HILTON
Marion, Indiana, IN



Children's Advocacy
Centers of Tennessee

www.tncac.org

www.tncacconference.org



www.facebook.com/TNCAC



@cac_tn



Catholic Charities
of East Tennessee, Inc.

Our Vision

All children in Tennessee are safe, healthy, educated, nurtured and supported, and engaged in activities that provide them opportunities to achieve their fullest potential.

Our Mission

The Tennessee Commission on Children and Youth advocates to improve the quality of life for children and families and provides leadership and support for child advocates.

Tennessee Commission on Children and Youth

Children's Advocacy in Concert for more than 60 Years



Our Programs

Coordinate

- Regional Councils on Children and Youth

Advocate

and Collaborate

- Early Childhood Well-Being/Adverse Childhood Experiences (ACEs)
- Ombudsman Program
- Council on Children's Mental Health
- Home Visiting Leadership Alliance
- Second Look Commission
- Youth Transitions Advisory Council

Administrate

- Juvenile Justice Grants and Monitoring
- CASA Contracts
- Disproportionate Minority Contact

Educate

- KIDS COUNT
- Resource Mapping
- *The Advocate* newsletter
- *Tennessee Compilation of Laws on Children Youth and Families*

Tennessee Commission on Children and Youth

Andrew Jackson Building, 9th Floor

502 Deaderick Street

Nashville, TN 37243-0800

(615) 741-2633

(800) 264-0904

tccy.info@tn.gov

www.tn.gov/tccy

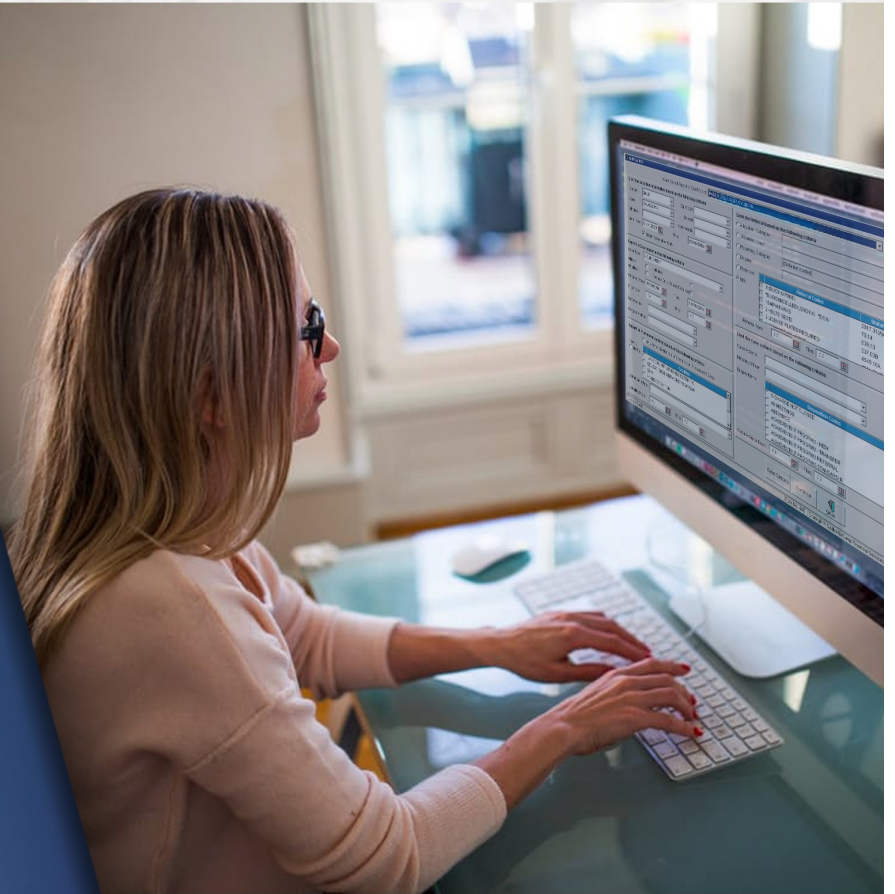


Follow Us on Facebook - www.facebook.com/tccyonfb - and Twitter - [@tccy!](https://www.twitter.com/@tccy!)

BETTER DATA.
BETTER DECISIONS.

 **SoftTec**

REPORTING
DETENTION
PROBATION
SERVICES
PHOTOGRAPHS
COURT DOCKETING
RECEIPTING
BOOKKEEPING
DOCUMENT IMAGING
ASSESSMENTS
FAMILY TRACKING
STATE REPORTING
MOBILE SOLUTIONS
CASE MANAGEMENT
ELECTRONIC COURTROOM



SOFTTEC, INC. IS PROUD TO BE A TENNESSEE COMPANY AND A NATIONAL LEADER IN JUVENILE JUSTICE CASE MANAGEMENT SYSTEMS. JCS-TN IS INSTALLED IN MORE COUNTIES IN TENNESSEE THAN ANY OTHER JUVENILE COURT PRODUCT AND IS THE RIGHT SOLUTION FOR ANY SIZE JUVENILE COURT IN THE STATE. CHOOSE THE PROVEN PRODUCT WITH UNMATCHED SUPPORT!

CONTACT US TODAY
FOR A FREE DEMONSTRATION!

800-237-7840
621 WALL ST
SEVIERVILLE, TN
WWW.SOFTTEC.COM

**Human trafficking is a
difficult crime to address.**

**Identifying victims and
serving survivors isn't easy.**

**But when we work together,
change happens.**



WEST TENNESSEE

Restore Corps
RestoreCorps.org
901-410-3590
info@restorecorps.org

MIDDLE TENNESSEE

End Slavery Tennessee
EndSlaveryTN.org
615-806-6899
info@endslaverytn.org

LOWER EAST TENNESSEE

Second Life Tennessee
SecondLifeTN.org
423-994-4857
contact@secondlifetn.org

UPPER EAST TENNESSEE

Grow Free TN, Powered by CCAHT
GrowFreeTN.org or CCAHT.org
865-236-1046
info@growfreetn.org

TNAntiSlaveryAlliance.org

The Tennessee Anti-Slavery Alliance ensures quality protective services are provided statewide in the most effective and efficient way possible, advocates for systemic change and provides quality aftercare services to survivors of human trafficking.

If you need help or suspect a case of human trafficking, call the Tennessee Human Trafficking Hotline at: 1-855-558-6484



Helen Ross McNabb Center celebrating 70 years

Juvenile Justice Continuum

The Helen Ross McNabb Center provides a variety of services in East Tennessee to meet the needs of the community. Since 1993, these services have included a continuum of juvenile justice programming. The continuum addresses prevention; early intervention; therapeutic probation; and aftercare for juveniles in contact, or at risk of contact, with the court system.

Evidence-Based

The Helen Ross McNabb Center utilizes a variety of Evidence-Based Programming aimed at preventing youths from entering the juvenile justice system. Since 1993, the Helen Ross McNabb Center has tracked and measured outcomes in its juvenile justice continuum. The success of the programs over time is evidenced by the successful outcomes tracked.

Innerchange

The Innerchange early intervention program serves Knox County youths age 12-18 who are on probation for the first time due to status offenses. Innerchange is a cooperative effort with the Knox County Juvenile Court. There is a significant need for early interventions with the youth of Knox County and the Innerchange program plays a significant role in reducing the number of youth entering state custody.

Home Base

Home Base is an intensive probation program for juvenile offenders, ages 12 to 18, who are on "suspended commitment" (commitment to the state is suspended in lieu of participation in this program) to the Department of Children's Services/Youth Development Center. The program's goal is to improve and strengthen the family unit, which assists the youth to remain at home and in their community and avoid placement in state custody.

EXIT

EXIT is an intensive aftercare program for juvenile offenders committed to custody of the Department of Children's Services/Youth Development Center. The focus of EXIT is to help prevent a return to jail and to help ensure a successful reintegration into the community. EXIT counselors work with the youths and their families during and after incarceration and also with the DCS, Knox County Juvenile Court, local law enforcement and schools to enforce probation expectations and monitor compliance.

For More Information, call 865-637-9711





A Great Place for Kids When Kids REALLY Need A Great Place

Village Behavioral Health is an Academic Psychiatric Residential Treatment Facility with a SACS accredited private school. We specialize in helping children, ages 13-17, who struggle with mental health and/or addiction issues.

Through a serene environment, wrap around treatment approach, engaging activities, and top-of-the-line education provided to each adolescent, Village Behavioral Health is a treatment facility that makes positive changes in each child.

Village Behavioral Health has a full low ropes course, pool, vocational program, equine/animal assisted therapy program and recreational activities that not only challenge each youth but helps them engage in treatment.

Village Behavioral Health Academy offers a full fine arts program and an integrated academic/therapeutic environment.

www.VillageBH.com or 1-800-255-TEEN (8336)

Behavior Focused

We are focused on all you DUI needs...

- . We work with your schedule, 7 days a week ,9 am to 8 pm.
 - . Each instructor is , Prime For Life Certified ,in 46 states
 - . Licenses for Mental Health and Substance Abuse Services
-

Services Include....

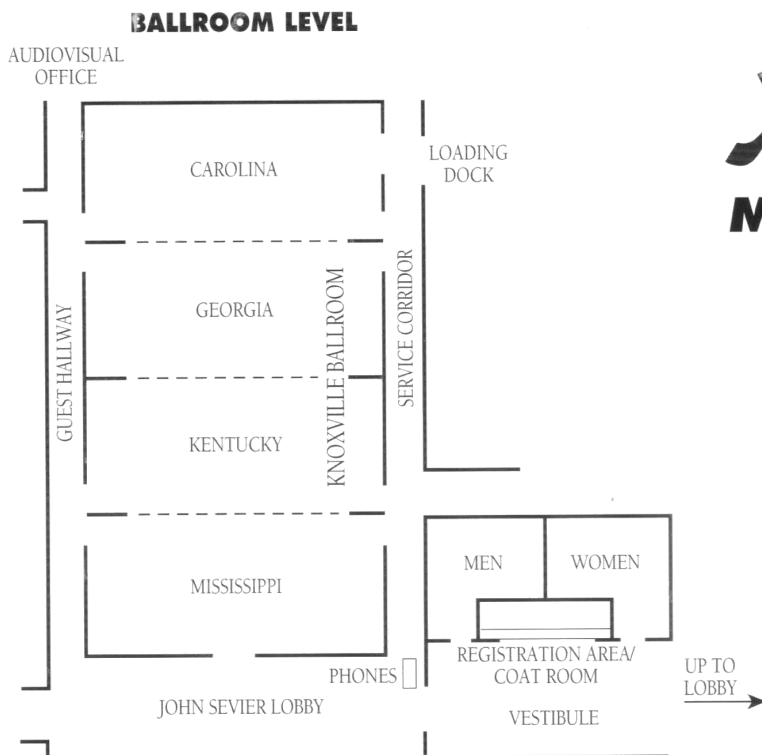
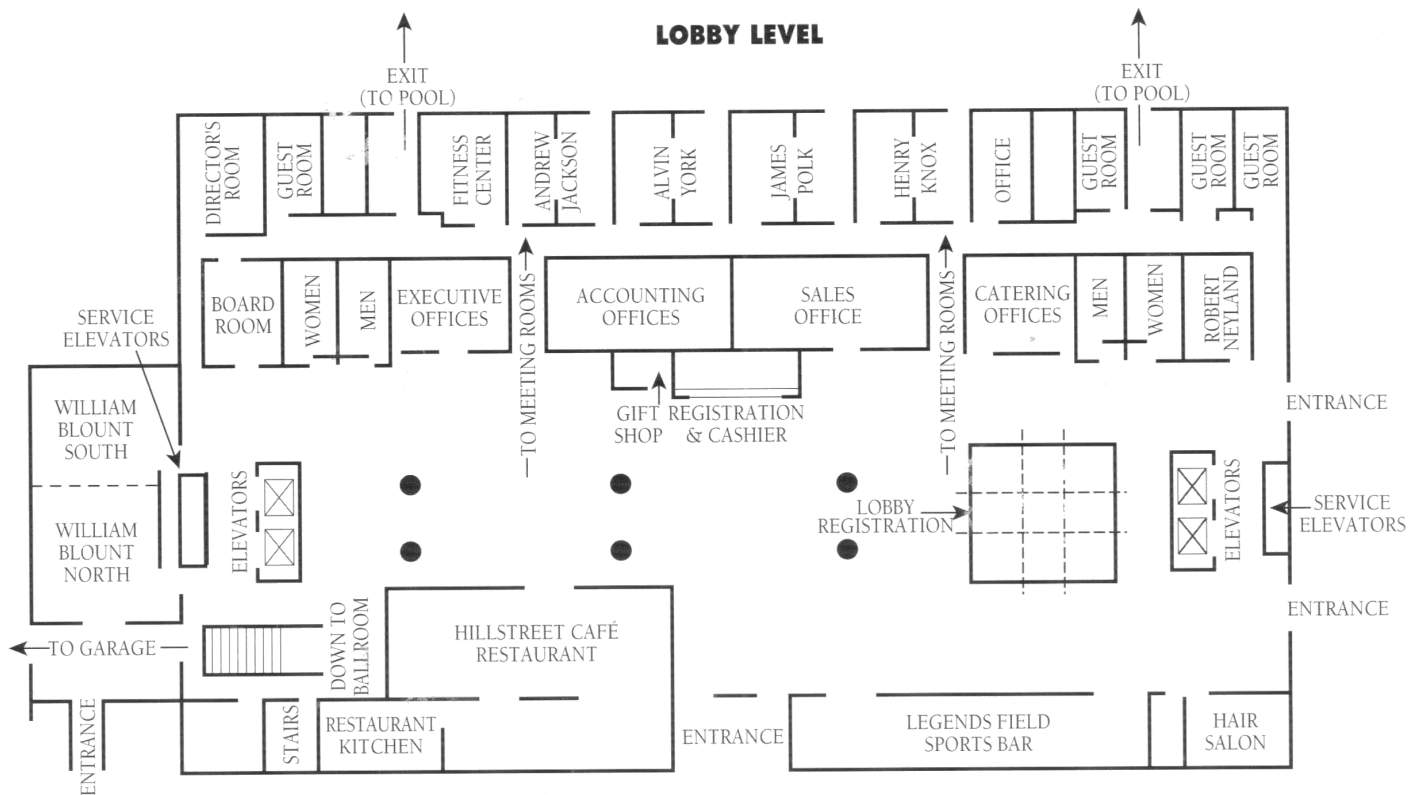
- . Alcohol & Drug Assessments.
 - . Alcohol & Drug Classes.
 - . Psychological Assessments.
 - . Anger Management Classes.
-

BEHAVIOR FOCUSED

7031 Middlebrook Pike
Knoxville, Tn.

Donise Clemmer, B A ,M S S W
Kelly Helton, B A,M.S. Counseling

Carrie King, Office Manager
ckkingten@gmail.com
865-320-2918



KNOXVILLE **Marriott**[®] **MEETING ROOM LOCATOR**

RIVERVIEW ROOM (11th FLOOR)

